

Cross-Cultural Training with Darwin's traditional owners

Have your staff trained by the official representative body of the Larrakia people - Darwin's traditional owners - Larrakia Nation.

WHY CHOOSE US?

Larrakia Nation is a large, multi-award winning professional corporation. Our interactive multimedia training packages are delivered by professional Larrakia representatives - so you can trust the information and your staff will be engaged.

WE HAVE ALREADY IDENTIFIED....

what your staff are likely to find confronting and challenging about Darwin's Indigenous culture. We lead them to a greater understanding - and leave them with tools they can easily apply to daily working life. This further advances your company's performance and protects its reputation.

OUR BASE TRAINING PACKAGE

This interactive, culturally informative 1.5 hour training session offers the following key take-away learnings:

- Understanding who the Larrakia People are and what Larrakia Country is
- Basic knowledge of the history of Darwin and the contribution of Aboriginal people to it
- Insight into some of the consequences of that history for Aboriginal people today
- Awareness of some key values in Aboriginal culture - including family, country and sacred sites
- Awareness of good communication practices with Aboriginal workmates
- Appreciation of the achievements of Aboriginal people in contemporary society

The only
Larrakia-designed
cross-cultural training in Darwin
Pool of presenters.
Special presentation for
oil & gas industry available.



Our training clients include:

- Leighton Contractors
Approved lower tier subcontractor for JKC Australia LNG (JKC) on the INPEX-operated Ichthys Project Onshore LNG Facilities.
- Shell
- ConcocoPhillips
- Seaforce
- Mantra Hotels
- Tourism Top End

Feedback

"Best overview of Larrakia history and cultural awareness available"

"Interesting content and excellent delivery"

"The personal touch and history and lived experience of the presenters was wonderful and inspiring"

"Explained cultural concepts in a way I could understand"

"Great knowledge of Darwin's history which made me want to learn more"

"Great knowledge which she communicated with humour and passion"

"Provided great content and very balanced approach that still gave a strong message"

More next page...



The traditional owners of the Darwin region

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facebook.com/larrakia.on.the.net
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Cross-Cultural Training - continued

ABILITY TO DELIVER

Larrakia Nation Aboriginal Corporation is a large, progressive and professional Aboriginal organisation. With a staff of approximately 85 - three quarters of whom are Aboriginal - we are one of the largest Aboriginal employers in the region with a deep understanding of creating a culturally appropriate workplace for Aboriginal people.

OUR COMPREHENSIVE POLICIES & PROCEEDURES

These include finance and Workplace Health & Safety, designed to comply with legislation and industry standards whilst also meeting the needs of its workforce. We have advised a number of other organisations on policy and procedure development in the sector.

STRONG GOVERNANCE SYSTEMS

These include the use of a balanced scorecard to provide transparency to the board, receives unqualified audits, and has a strong balance sheet with no debt.

EXPERIENCE

LNAC has a track record of delivering presentations and organising events including demonstrations and talks. Among the relevant activities undertaken by the organisation, we delivered more than 200 Welcome to Country speeches last year, as well as organising and participating in a variety of cultural events and festivals, community education and engagement activities such as bushtucker demonstrations and weaving. We have a history of delivering outcomes for commercial organisations on time and on budget. *Organisational referees are available on request.*

PRICE

BASE TRAINING (SESSION) \$1,200*

* Excludes GST

Contact us for a price for multiple and sector-specialist presentations.



CONTENT

Base Training Package

PART 1: HISTORY OF DARWIN & ITS ORIGINAL PEOPLE

The trainees will receive a Welcome to Country from a Larrakia representative. They will then hear the story of the early settlement, and Larrakia's contribution to it in the areas of government, business, sport and war.

PART 2: INEQUALITY, STRUGGLE & DISADVANTAGE

This part explores the negative aspects of history, exploring issue by issue the areas of state control, the stolen generation, equal wages and land rights. It looks at the present state of each of these issues and discusses the continuing impact of history in ongoing Aboriginal disadvantage including key statistics. This part also shows a series of video interviews with people explaining the importance of culture to Aboriginal people.

PART 3: ABORIGINAL VALUES & THE WORKPLACE

In this part, aspects of Aboriginal culture that impact on the workplace are discussed. This includes family, funerals, language, racism, sacred sites and historical sites. It also includes tips to minimise workplace friction and build strong workplace relationships

PART 4: LARRAKIA DREAMING

The final part looks at the current status of Larrakia today and their accomplishments, both as individuals and through their representative organisations. It also shows a series of uplifting video interviews with Larrakia where they are talking about their aspirations for their future, their children's future and their country.

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