



LNAC STRATEGIC PLAN

2017-18

Our Vision

Living Stronger, Living Longer

Our Mission

Larrakia working together caring for
our land, our sea, our culture
and our people.



Our Values

Our values are important to our social and cultural identity, and guide our actions and behaviours:



Respect for everybody, we respect our history, country, our culture and people



Transparency in all our dealings



Integrity in all we do



Reliability at all times



Compassion for everyone we meet



Responsiveness in every situation



Accountability for all our stakeholders

Our Priorities

In the next 12 months our priorities are:

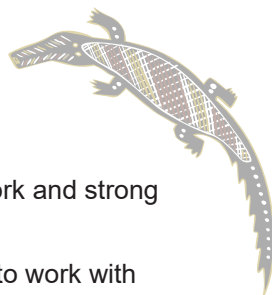
- » Engaging with members
- » Positive membership support
- » Supportive and inclusive membership
- » Communicate with members and stakeholders
- » Rebuilding support from members
- » Build the relationship of members
- » Get funding - set up resource centre
- » Stable board membership
- » Strong governance
- » Achieving KPIs
- » Financially healthy
- » Working budget
- » Financial statement audit
- » Safe budgeting and decision making
- » Keep boat afloat
- » Business plan in place and operating
- » Rationalise premises and service points
- » Keep current programs running
- » Take care of staff



Action Plan

What	Success
Elders Leadership Group	Having in place
Members communication/ newsletter	Publication
Communication Strategy	Drive strategy and endorse
Stabilise Board Board charter Reimbursement policy	Charter endorse Adopt Policy
Finance Policy	Approval at Sept BoD Meeting
Take care of staff Employee Support Program	Program in place
Develop cultural strategy	Adoption of strategy
Infrastructure management	Adoption of policy

Our Goals



In 3 years' time LNAC will be known as:

- » Champion of Community
- » Community service provider of choice
- » Leading organisation for representing and delivering Indigenous cultural values and support
- » Leading advocate and service provider
- » Strong place to work and strong governance
- » Best organisation to work with
- » Generational change in Board membership (young/elder)
- » Clean bill of health for LNAC

Our Goals in 10 Years' Time

- » Connection to country and culture
- » Leading national organisation for inclusive indigenous services and growth
- » Staff increase to over 200
- » Providing services to whole of NT
- » Stronger than ever and keep growing strong
- » LNAC should be a national leader and example for success and self-determination for Aboriginal and Indigenous people
- » Train a Larrakia person to be the CEO/role including accredited training
- » LNAC recognised as peak representative and community organisation
- » To be a model organisation that others look up to
- » The organisation of choice by government to deliver services
- » LNAC as a leading provider to the community in both cultural and programs