



LARRAKIA NATION

ABORIGINAL CORPORATION

ICN 3170

TRAINEE RANGER

ABOUT THE CORPORATION

Larrakia Nation Aboriginal Corporation (LNAC) is the peak advocacy and support agency for the Larrakia people, the traditional landowners of the Greater Darwin area. Initially established in 1998 to represent the Native Title interests of the Larrakia people, the LNAC has since evolved into a vital service delivery organisation focussed on addressing the social, cultural and economic aspirations of the Larrakia people by initiating and administering programs, projects and services for the broader Aboriginal community.

LNAC is a not-for-profit organisation, receiving the majority of its operating expenses from funding from the NTG & Commonwealth Governments.

POSITION DETAILS

JOB TITLE: TRAINEE RANGER
LEVEL: 1.1
PROGRAM: RANGER PROGRAM
LOCATION: 1/2 Travers St, Coconut Grove
REQUIREMENT: 17 – 25 YEARS OLD
REPORT TO: SENIOR RANGER & RANGER TEAM LEADER
MORE INFO: HR Department
T: 08 8948 3733
E: hr@larrakia.com

Reviewed January 2018

PROGRAM DETAILS

Larrakia Rangers are funded through a mixture of grant funding and fee-for-service activities to undertake a variety of environmental monitoring and management activities on Larrakia traditional country.

Larrakia Rangers are substantially funded by the Indigenous Land Corporation.

The future of the program is based on a greater emphasis on fee-for-service activities, which will require a more commercially resilient structure.

Larrakia Rangers also have an important role in training community members interested in land and sea management using both traditional and modern ecological knowledge systems.

KEY RESPONSIBILITIES

OBJECTIVE: As a member of a team, undertake works in natural and cultural resource management on Larrakia traditional country whilst at the same time gaining formal qualifications and experience.

- Undertake land management and related activities as directed by management and/or supervisory staff, and other duties relevant to the Rangers program such as cleaning, maintenance or administrative duties, etc.
- Work effectively with other staff and partners;
- Be punctual, reliable and maintain a neat and tidy appearance;
- Continuously improve qualifications and skills through work practices, training, on the job performance and to widen skills base and range of experience;
- Ensure work is done in accordance with WHS regulations specifically in dealing with hazardous chemicals and manual handling;
- Ensure equipment is used and maintained at industry standards;
- Other position related duties as requested by the Program Manager; and
- Maintain respect for Larrakia people and traditional country.

KEY QUALITIES

LNAC considers that the following personal qualities are vital to a **Trainee Ranger**:

Organisational

- Demonstrated ability to work in a team environment and autonomously as required
- Respect for Rangers resources

Personal Attributes

- Be punctual, reliable and maintain a neat and tidy appearance
- Possess drive, commitment and a sense of humour
- Ability to seek help from other staff and management
- Genuine appreciation of Indigenous people, country and culture

Commitment, Attitude and Application to Duties

- Demonstration of a positive and proactive attitude
- Promote the organisation in a positive manner at all times
- Take reasonable care to ensure one's own safety at work and that of other staff within the workplace
- Observe all safe work practices

SELECTION CRITERIA

Applicants **MUST** possess the following:

SC1	Identify as Indigenous youth, 17 – 25 years old.
SC2	Strong interest in land and sea country management and Ranger work
SC3	Ability and willingness to undertake physical labour, outdoors and in adverse weather conditions, on/around water, as well as handling a variety of plants and animals, power tools, chemicals and the like, within workplace health and safety guidelines
SC4	Ability and willingness to undertake and complete accredited training in Conservation and Land Management, including gaining a Coxswain Certificate
SC5	Agree to undertake ad-hoc drug and alcohol test to satisfy program's contractual requirements
SC6	Understanding of cultural protocols, together with a willingness to work respectfully in accordance with Larrakia and other Indigenous culture
SC7	Ability and willingness to follow instructions, work both supervised and unsupervised in line with standard policies and procedures
SC8	Ability to maintain a neat appearance, good health and match industry standards while working in a difficult and challenging tropical environment
SC9	Ability and willingness to obtain a NT Drivers Licence (C Class)

It would be considered an **advantage** if applicants also possess:

1	Current NT Drivers Licence (C Class)
2	Minimum Year 10 High School completed
3	Identify as Larrakia

Note: Note: All applicants, prior to an offer of employment, will be required to provide at least **two** current, verifiable referees, undertake a Police Clearance, Working with Children Check and successfully complete a pre-employment medical, drug test and fitness test. An offer of employment will only be provided with successful completion of the above.

EMPLOYEE ENDORSEMENT: (Sign below & initial each page ONLY if offered employment)

I, _____ [PRINT FULL NAME] understand and accept that I will be required to perform the duties and tasks contained in this Position Description and such other duties and tasks that LNAC may assign to me, regarding my skills, training and experience.

Sign: _____ Date: ____ / ____ / ____