



LARRAKIA NATION ABORIGINAL CORPORATION

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ICN: 3170
ABN: 56531057147

POSITION DESCRIPTION

Position: Researcher
Program: Research
Salary sacrifice available: No
Superannuation: 9.25% employer contribution (in addition to actual base salary)
Standard working days per Week: Casual – 4 - 5 days per week depending on Researcher availability
Shift worker: No
Responsible to: Head Researcher
Work Location: 76 Dick Ward Drive, Coconut Grove
Work related travel: Yes, as required

THE ORGANISATION:

The Larrakia Nation Aboriginal Corporation ("LNAC") is a member-based body corporate registered under the Commonwealth Corporations (Aboriginal and Torres Strait Islander) Act 2006 (the CATSI Act). The members are represented by a Board of Directors which is legally responsible for administering the corporation in accordance with the CATSI Act and establishing broad policies and objectives for the corporation. The Chief Executive Officer ("CEO") is responsible for implementing the policies and objectives established by the Board of Directors and managing the day-to-day activities of the corporation.

The LNAC is the peak advocacy and support agency for the Larrakia people, the traditional landowners of the Greater Darwin area. Initially established in 1998 to represent the Native Title interests of the Larrakia people, the LNAC has since evolved into a vital service delivery organisation focussed on addressing the social, cultural and economic aspirations of the Larrakia people by initiating and administering programs, projects and services for the broader Aboriginal community.

The members of LNAC are those Aboriginal persons who, under traditional law and custom, hold rights and interests to the traditional country (Darwin Harbour, Cox Peninsula, most of Gunn Point and much of rural Darwin).

LNAC is a not-for-profit organisation and receives the majority of its capital and operating expenses from the Northern Territory Government, Commonwealth Government and by entering into business partnerships with the private sector.

Approved 

Bob SAVAGE, Chief Executive Officer Date: 20/8/15.

PROGRAM DETAILS:

The Larrakia Nation Research Division, together with University of Tasmania, has been given an ARC Linkage Grant to do research into what Aboriginal people think about each other, about white Australia and about some of the key systems that govern mainstream society – including the political and legal systems. There is a lot of comment in public spaces on Aboriginal people, their values and their behaviour. There is very little comment in public discussion spaces on white Australian people, their values and their behaviour from an Aboriginal perspective. This information is an important part of building strong relationships in the community based on equality and mutual understanding. The project aims to explore Aboriginal perspectives on all of these things so that we can tell non-Aboriginal people what they need to know. If they know what Aboriginal people think about them it might help them to have a better understanding, know what they can do for reconciliation and improve services and policy-making.

We have finished the first part of the fieldwork this year. This involved multiple in depth interviews with 45 people from all different parts of the Aboriginal community. The second part of the fieldwork is about to start. This is a survey that will be delivered to 400 Aboriginal people across Greater Darwin. The survey work will run from September through to November this year, starting with a one day trial run in Batchelor. The team will be made up of a mixture of men and women. Young people as well as experienced older people are encouraged to apply. The role will involve finding people who are happy to answer the survey questions from all over Darwin and then doing the survey with them. The survey goes for about 30 minutes. You will need to know how to make people feel comfortable, explain things clearly and simply and to work together with the whole team to find the best way to do things. Good people skills and local networks are important in this role. You will be surveying in teams and will have strong support from the Head Researcher at all times in the interview process.

The project will be managed on the ground by Larrakia Nation Research Division supported by a team of academics from the University of Tasmania.

PRIMARY OBJECTIVE:

To take 400 Aboriginal/TSI people living in or visiting Darwin through the Telling It Like It Is In Darwin survey.

KEY RESPONSIBILITIES:

1. Identify and recruit people eligible to do the survey
2. Take people through the survey
3. Work with team to develop best practice approach to surveying Aboriginal people in Darwin
4. Participate in team trainings
5. Participate in team debriefs and consultations
6. Pilot survey in Bachelor region.
7. Other reasonable requests from the Head Researcher related to the Project.

Approved 

Bob SAVAGE Chief Executive Officer Date: 20/8/15

SELECTION CRITERIA:

Essential:

1. Aboriginal/TSI heritage
2. Residing in Darwin and long term resident of the NT
3. Demonstrated reliability in a professional setting
4. Willingness to work flexible hours
5. Strong interpersonal skills
6. Ability to explain concepts clearly and simply
7. Team player with a personal commitment to fostering team unity and a gossip and back biting free workplace
8. Current drivers license

Desirable:

1. Indigenous language skills
2. Experience in taking people through surveys
3. Large local Aboriginal networks

Note:

It is not necessary for applicants to address each of the individual selection criteria in their application, a cover letter that generally addresses the criteria together with a CV will be sufficient.

Applicants are required to provide at least two (2) current verifiable referees and may be required to undertake a Police background check.

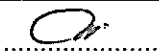
Employee endorsement:
(employment)

(Initial each page and sign below only if offered employment)

I, _____ [print your name]
understand and accept that I will be required to perform the duties and tasks contained in this Position Description and such other duties and tasks that LNAC may assign to me, having regard to my skills, training and experience.

Dated: / /

Signed: _____

Approved  Bob SAVAGE Chief Executive Officer Date: 20/8/15
