



# TRAINEE RANGERS

**TITLE:** TRAINEE RANGER  
(17 – 25 YRS OLD)

**LEVEL:** 1.1

**SALARY:** \$19.88 PER HOUR

**TYPE:** FULL TIME – 35 HRS

**HOURS:** M – F (8:30AM – 4:30PM)

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**REPORTS TO:**  
MANAGER  
TEAM LEADER

**SUPERVISION:**  
NONE

**LOCATION:**  
2/1 TRAVERS ST,  
COCONUT GROVE

**MORE INFO:**  
HUMAN RESOURCES  
E: [hr@larrakia.com](mailto:hr@larrakia.com)  
T: 08 8948 3733

## ABOUT US:

Larrakia Nation Aboriginal Corporation (**LNAC**) is the peak advocacy and support agency for the Larrakia people, the Traditional Land Owners of the Greater Darwin area.

Initially established in 1998 to represent the native title interests of the Larrakia people, LNAC has since evolved into a **vital service delivery** organisation focussed on addressing the social, cultural and economic aspirations of the Larrakia people by initiating and administering programs, projects and services for the broader aboriginal community.

LNAC is a **not-for-profit** organisation. Our aim is to assist the indigenous people of the Northern Territory to **'Live Stronger, Live Longer'**

## PROGRAM DETAILS:

**Larrakia Rangers** are funded through a mixture of grant funding and fee-for-service activities to undertake a variety of environmental monitoring and management activities on Larrakia traditional country.

Larrakia Rangers are substantially funded by the Indigenous Land Corporation.

The future of the program is based on a greater emphasis on fee-for-service activities, which will require a more commercially resilient structure.

Larrakia Rangers also have an important role in training community members interested in land and sea management using both traditional and modern ecological knowledge systems.

## RESPONSIBILITIES:

"What you would be doing..."



### CARE FOR COUNTRY

Undertake land management activities



### SUPERVISION

Take direction from supervisors



### TRAINING

Participate in training, improve skills and performance reviews



### TEAM WORK

Work effectively with your team maintaining strong professional relationships



### RELIABILITY

Be punctual, reliable and flexible



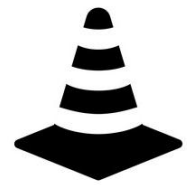
### UNIFORMS

Maintain a neat and tidy appearance



### ADMINISTRATION

Admin duties as and when required



### SAFETY

Follow health and safety procedures at all times



### PHYSICALLY FIT

Ability to work in tropical and adverse conditions



### REGULATIONS

Follow procedures regarding use of equipment and chemical handling



### COMMUNICATION

Maintaining effective communication with colleagues



### RESPECT

Maintain respect for all cultures and that of the Larrakia people

## PERSONAL QUALITIES:

"To make sure you are the right fit for LNAC, here's what we look out for..."

### ORGANISATIONAL

- ✓ Ability to work collaboratively and undertake supervision in a team environment
- ✓ Ability to cooperate and work together with staff, management, service providers and LNAC members
- ✓ Promote the organisation in a positive manner at all times

### PERSONAL ATTRIBUTES

- ✓ Flexible and reliable
- ✓ Have a positive, 'can do' attitude
- ✓ Maintain a neat and tidy appearance
- ✓ Organised and able to multi-task
- ✓ Physically fit and able to lift
- ✓ Ability to seek help and assistance
- ✓ Genuine appreciation for Indigenous people, country and culture
- ✓ Have a sense of humour
- ✓ Respectful and appreciative

### COMMITMENT TO DUTIES

- ✓ Positive and proactive attitude
- ✓ Follow the requirements for the role as per your job description and as reasonably directed
- ✓ Represent the organisation in a positive manner at all times
- ✓ Take care of ones own safety at work and that of other staff in the workplace

## KEY SELECTION CRITERIA:

*\*These skills are a 'must have'*

*"To do this job you will need the following skills\* and experience..."*







1	Identify as Indigenous youth, 17 – 25 years old	6	Ability to maintain a neat appearance, good health and match industry standards while working in a difficult and challenging tropical environment
2	Have a strong interest in land and sea country management and ranger work	7	Ability and willingness to undertake and complete accredited training in Conservation and Land Management, including gaining qualifications in other relevant areas
3	Ability and willingness to undertake physical labour, outdoors and in adverse weather conditions, on or around water	8	Agree to undertake ad-hoc drug and alcohol testing to satisfy program's contractual requirements
4	Able to handle a variety of plants and animals, power tools, chemicals and the like, within workplace health and safety guidelines	9	Ability and willingness to follow instructions, working both supervised and unsupervised
5	Excellent time-keeping skills and be extremely reliable	10	A current, unrestricted NT Driver's Licence (C Class minimum) or the ability and willingness to obtain a NT Drivers Licence (C Class)

## DESIRABLE SELECTION CRITERIA:

*"It is an advantage if you have the following..."*

Current, unrestricted NT Driver's Licence (C Class)	Minimum Year 10 High School Completed	Identify as Larrakia
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WHEN YOU APPLY, PLEASE ALSO PROVIDE THE FOLLOWING:

 CURRENT FIRST AID & CPR CERTIFICATE	 CURRENT WORKING WITH CHILDREN CARD	 CURRENT, UNRESTRICTED NT DRIVERS LICENSE
 CURRENT NATIONAL POLICE CLEARANCE	 TWO CONTACTABLE REFERENCES	 COMPLETE A PRE-EMPLOYMENT MEDICAL & DRUG TEST

*IF YOU DO NOT HAVE ANY OF THE ABOVE, PLEASE INDICATE THIS ON YOUR APPLICATION*

## NEXT STEP:



## HOW TO APPLY:

*'You have read the job description and have decided you meet the job requirements. Time to update your resume...'*

- ✓ *Email your updated resume and a cover letter addressing the selection criteria above, telling us how you best fit the job before the closing date to [hr@larrakia.com](mailto:hr@larrakia.com)*
- ✓ *Once the closing date has expired, we will collate completed applications and review them. If you are successful to the interview stage, we will call you to arrange a date and time*
- ✓ *If you have any questions, please contact HR at 08 8948 3733 or email [hr@larrakia.com](mailto:hr@larrakia.com)*

*NOTE: Part applications or failure to supply the correct licenses or certificates will not be considered*