



LARRAKIA NATION ABORIGINAL CORPORATION

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POSITION DESCRIPTION

Position:	Outreach Worker
Program:	Watch House Pick Up, Referral and Case Management
Salary sacrifice available:	Yes – through external provider (currently \$16,050 pa attracts no PAYG)
Superannuation:	9.25% employer contribution (in addition to actual base salary)
Standard working days Per Week:	Five (5) – Monday to Friday
Shift worker:	No
Responsible to:	Outreach Services Manager
Work Location:	HEAL Office, Bagot Community
Work related travel:	Yes, as required

THE ORGANISATION:

The Larrakia Nation Aboriginal Corporation (“LNAC”) is a member-based body corporate registered under the Commonwealth Corporations (Aboriginal and Torres Strait Islander) Act 2006 (the CATSI Act). The members are represented by a Board of Directors which is legally responsible for administering the corporation in accordance with the CATSI Act and establishing broad policies and objectives for the corporation. The Chief Executive Officer (“CEO”) is responsible for implementing the policies and objectives established by the Board of Directors and managing the day-to-day activities of the corporation.

The LNAC is the peak advocacy and support agency for the Larrakia people, the traditional landowners of the Greater Darwin area. Initially established in 1998 to represent the Native Title interests of the Larrakia people, the LNAC has since evolved into a vital service delivery organisation focussed on addressing the social, cultural and economic aspirations of the Larrakia people by initiating and administering programs, projects and services for the broader Aboriginal community.

The members of LNAC are those Aboriginal persons who, under traditional law and custom, hold rights and interests to the traditional country (Darwin Harbour, Cox Peninsula, most of Gunn Point and much of rural Darwin).

LNAC is a not-for-profit organisation and receives the majority of its capital and operating expenses from the Northern Territory Government, Commonwealth Government and by entering into business partnerships with the private sector.

PROGRAM DETAILS:

Approved Ilana ELDRIDGE, Chief Executive Officer Date:

The Watch House Pick Up, Referral and Case Management program is a pick up, referral and case management service for itinerant drinkers in the Darwin area.

A number of itinerant drinkers are regularly taken into protective custody by the Police and kept in Police cells for several hours, before being released without charges or any other action to address their dangerous and destructive lifestyle. Often, the same itinerant drinkers are detained day after day (or night after night).

Due to their lifestyle, many problem drinkers are unlikely, in the short term, to be able to access or succeed in alcohol rehabilitation programs. The program will provide structured and semi-structured diversionary activities which promote healthy behaviour as well as develop specific case management streams. Clients will be proactively eased out of their lifestyle, at their own pace, through a detailed case management model which includes respite in an alcohol and drug-free zone.

The majority of clients exhibit most, if not all, of the symptoms of Post Traumatic Stress Disorder for which there is little or no treatment available in Darwin. Developing appropriate treatment regimes, in collaboration with mental health specialists, will be an additional aspect of this program.

The program provides additional and more meaningful interventions than other LNAC services but will integrate with other programs, such as:

- Larrakia Outreach and Transport Service (“LOTS”);
- Healthy Engagement and Assistance in the Long Grass (“HEAL”);
- Information and Referral Office (“IRO”);
- Darwin Palmerston Night Patrol (“DPNP”); and
- Tenancy Support Program (“TSP”).

PRIMARY OBJECTIVE:

Improve wellbeing of itinerant drinkers through the provision of transport, diversionary activities and case management services for disadvantaged and homeless clients in the Darwin area in a culturally appropriate manner.

KEY RESPONSIBILITIES:

1. Identify problem itinerant drinkers who are likely to benefit from the program by liaising with Police and other LNAC services.
2. Assess and refer clients (including client notes) through transformative period of lifestyle change.
3. Create and manage diversionary activities for clients, in particular the breakfast program, arts in the grass, fishing at the point and street clean up.
4. Work collaboratively with other programs within Larrakia Nation other service providers (rehabilitation providers, mental health facilities etc), in particular St. Vincent de Paul's.
5. Collect data and assist in the preparation of reports as required by funding bodies in accordance with contractual obligations.
6. Do the 6am early pick-up of clients from the Police Watch House as per service agreement.
7. Assist the Outreach Services Manager with other tasks relevant to the program.

SELECTION CRITERIA:

Essential:

The successful applicant will be able to demonstrate:

1. Experience in working with disadvantaged Indigenous people and communities, including ability to develop rapport with clients.
2. Experience working collaboratively with other service providers to enable clients to gain maximum benefit from other support services.
3. Ability to plan and deliver small-scale diversionary activities, such as arts.
4. Understanding of the drivers of Aboriginal homelessness as well as pathways out of homelessness and substance abuse
5. Ability to work under limited direction, exercise initiative and apply good time management and organisational skills.
6. Current NT Driver's Licence and ability to obtain a police clearance

Desirable:

1. Experience with the production of Aboriginal art.
2. Case management experience
3. Relevant qualifications in Social Work, Psychology or related disciplines.

